

# The Linking Policy & Implementation for Gender Equality project in Namibia



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## Top News

- MenCare Workshops
- Engagements with Traditional & Religious leaders in regions
- Capacity Building initiatives

Collaborating with the Leaders, Men & Boys as allies in fighting GBV, the Namibian story



**MenCare**  
A GLOBAL FATHERHOOD CAMPAIGN

**MenEngage**  
Namibia

**MenEngage**  
Africa



**AUSTRIAN  
DEVELOPMENT  
AGENCY**



# CONTENTS

1. Introduction
2. Project highlights (capacitating MenEngage Namibia Members organizations)
3. Traditional & Religious leaders engagements
4. MenCare Workshops
5. In-Country Stakeholders



**LINKING**  
Policy & Implementation  
for Gender Equality



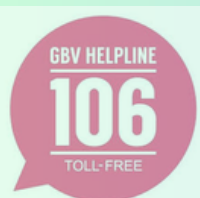
Namibia



Zimbabwe



Malawi



The Linking Policy & Implementation for Gender Equality project in Namibia





# Introduction

The Linking Policy and Implementation for Gender Equality in Malawi, Namibia, and Zimbabwe was a three-year programme that began in October 2021 and was conclude in September 2024. This three-year project has ultimately contributed to an increase in gender equality and a reduction in GBV in Southern Africa. When social and gender norms are disrupted and civil society organisations and movements have the capacity to advocate for better policies and laws, then governments and communities are better in addressing GBV risk factors and thereby preventing/ reducing GBV incidents.

Gender-based violence is a major problem in Southern Africa, one that disproportionately affects women. GBV has a significant negative economic and social impact on the region, with 50% of women in the region at risk of experiencing GBV. GBV is a human rights violation that comes with devastating consequences for individuals, families, communities, and societies.

## What has been done to combat or prevent GBV

- the project worked to change attitudes, and questioned gender roles and stereotypes that made gender-based violence acceptable in the Namibian society. This was done through organising campaigns , workshops and trainings in various regions such as Khomas, Kunene and Zambezi regions.
- the project focused on working with religious and traditional leaders in which it enabled them to identify, address and respond to gender-based violence in their respective communities..



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# Capacitating MenEngage Namibia Members organizations

The MenCare initiative engaged men in effective ways which reduced gender inequalities and to promoted the health and well-being of women and girls, including putting an end to all forms of gender based violence. As fathers, men benefited by developing closer and more emotionally connected relationships with their children and stronger bonds with fellow fathers over their shared experiences of fatherhood.



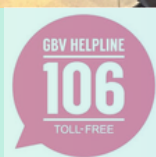
## MenCare

A GLOBAL FATHERHOOD CAMPAIGN



Lifeline/Childline Namibia in collaboration SONKE through the Linking Policy & Implementation for Gender Equality project funded by ADA (Australian Development Agency) conducted a Men-Care training with Men Engage Namibia network members. This training took place at Lifeline/Childline Namibia training hall from the 10th to 11th of June 2024.

This training took a comprehensive look at MenCare's ultimate goal which promoted men's involvement as equitable, nonviolent fathers and caregivers in order to achieve family well-being, gender equality, and better health for mothers, fathers, and children. MenCare worked at multiple levels and engaged individuals, communities, institutions, and policymakers.



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# Traditional & Religious leaders engagements



Panel Discussion with Traditional & Religious leaders in the Zambezi region regarding a reflection on the impacts that the Linking & Implementation policy project has done in their region respectively their communities

Kunene region Law Enforcement Agents with their certificates of attendance from a workshop that focused on changing the mind-sets and addressing the harmful cultural and religious practices on child marriage





# MenCare Workshops



Mrs. Elize Prins (Gender Program Manager & MenEngage Namibia Country Coordinator) facilitating during the MenCare session in collaboration with the City of Windhoek in the Khomas region.

Lifeline / Childline Namibia in collaboration the City of Windhoek (Municipality) through the Youth Development and Training Office successfully conducted a Men-Care training with 15 male participants that were randomly selected from the Katutura community. This training successfully took place at the Katutura Community Hall from the 10th to 20th of November 2023.



## LINKING

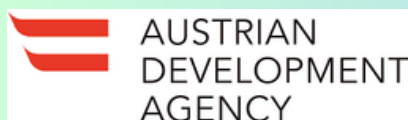
Policy & Implementation for Gender Equality



Namibia

Zimbabwe

Malawi



LifeLine/ChildLine Namibia in partnership with the office of the Hardap regional Governor successfully conducted the Hardap regional Men's conference in November 2023, which focused on recognizing, valuing and acknowledging men as agents of change toward social contributions in the fight for gender-based violence. And to support men in understanding and question existing gender social norms, by creating awareness on the impact of GBV and the role men can play in addressing GBV and incorporating the MenCare elements.



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# In-Country Project Stakeholders/Partners

Lifeline/ChildLine Namibia highly values and appreciate the support and partnership it got from the organisations that made it possible for a successful implementation of the **“Linking Policy & Implementation for Gender Equality project in Namibia”**

1. Building Every Opportunity For Change (BEOC)
2. Out Right Namibia
3. REAL-DC
4. Regain Trust
5. Women’s Action for Development (WAD)
6. Women Solidarity Namibia
7. Ministry of Health and Social Services
8. Namibian Police Force (Nampol)
9. Traditional & Religious Leaders in Zambezi, Kunene & Khomas region
10. City of Windhoek
11. MenEngage Network Namibia



## LINKING Policy & Implementation for Gender Equality



Namibia



Zimbabwe



Malawi

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